

Gradstart and Midstart Program



Bankstown-Lidcombe Hospital was originally comprised of two individual Hospitals (Bankstown and Lidcombe Hospitals) until they merged into one facility at the Bankstown site in 1997.

Bankstown-Lidcombe Hospital is a principal referral hospital and has tertiary affiliations with the University of NSW, University of Sydney and Western Sydney University. It provides a wide range of medical and surgical services as well as sub-specialty services to the local community.

Clinical Services include emergency medicine, intensive care and high dependency unit, cardiology and cardiac intervention, a diverse perioperative and endoscopy service, maternity services, special care nursery and paediatrics, a variety of surgical and medical specialties, acute stroke care and rehabilitation, aged care, older persons behavioural unit, cancer therapy, ambulatory care, mental health, drug health, renal services and imaging services.

Stream	Gradstart RN / Gradstart RM / Midstart
Duration	12 month programme Gradstart RN – 2 six-month rotations Gradstart RM / Midstart – rotations through 4 areas
Intake Dates (subject to change)	Gradstart RN March, May and July Gradstart RM / Midstart- March intake only
Rotations / Specialties	To provide you with a range of experiences, each applicant is typically offered a rotation on an inpatient ward and then a specialty unit (subject to numbers, availability and needs of the organisation). For Gradstart RN Ward – Medical, Surgical, Aged Care Specialties – Emergency Department, Intensive Care Unit, Perioperative Services (including Operating Theatre, Recovery, Endoscopy, Day surgery), Paediatric Unit, Cardiology, Ambulatory Care. For Gradstart RM / Midstart Rotations are Birthing Unit, Maternity unit, Antenatal clinic and Special Care nursery.
Orientation and support	For Gradstart RN- We offer an eight day face to face orientation including supernumerary days at the beginning of the programme. Support includes Gradstart co-ordinator, preceptors, mentors as well as afterhours support including Clinical Development Nurse (CDN) and Clinical Nurse Educator (CNE). For Gradstart RM / Midstart We offer a five day orientation including supernumerary days at the start of the programme. Support includes CME, CMC, preceptors, AH CMS2, lactation CMS.
Study Days / Education	For Gradstart RN - Five targeted mandatory paid study days and gradstart forums including facilitated reflections throughout the year. Supernumerary days support skills assessments, mandatory competencies and training support. In addition, there is support after hours via the CDN and AH CNE. For Gradstart RM / Midstart - Five targeted mandatory paid study days. Supernumerary days support skills assessments, mandatory competencies and training support